Highlands and Hardee Counties are only a short drive to Florida’s scenic coastline and the energetic metro areas of Tampa, Orlando and Miami. Our moderate temperatures and endless sunny days assure plenty to do year-round. Because of our area’s low cost of living, abundant freshwater lakes, beautiful golf courses and close proximity to Florida’s best shopping, dining, and resorts, we are projected to sustain double-digit growth rates through the next five years.

About Us
As the Heartland’s premier multi-specialty medical group, we offer comprehensive benefits to our physicians. More than 34 physicians, 20 advance practitioners, and clinical and support staff in 14 specialties provide Health Partner patients with a broad range of medical and surgical services. We operate more than 30 offices in Sebring, Lake Placid, Avon Park and Wauchula, providing compassionate, multidisciplinary care to more than 37,000 patients a year. Health Partners is affiliated with Florida Hospital and is a member of Adventist Health System, the largest not-for-profit Protestant health care system in the nation, supporting 44 hospitals in 10 states.

Our Hospitals
Built in 1998, Florida Hospital Heartland Medical Center in Sebring offers 147 beds and the county’s busiest ER which cares for more than 61,000 patients annually. Florida Hospital Heartland Medical Center in Lake Placid was built in 1981 and features 50 beds. Florida Hospital Wauchula joined the division in 1995 and offers 23-beds. For more information, visit FHHeartland.org.

Our Mission
As a member of Adventist Health System, we share their mission to “Extend the Healing Ministry of Christ.” This commitment to the health and healing of the mind, body and spirit shines through in the holistic care we provide patients throughout the continuum of care. Learn more at CREATIONHealth.com.

Security
Future growth and stability is important to us. Our growth strategy is based on market projections and a strong history of profitability. Our practices and their patients also benefit from the security of Adventist Health System’s AA Bond Rating, which has been upgraded seven times since 2000. This financial strength affords the backing and capital that provide funding for new technology, expansion, and renovations to enhance the care you provide. Physician self-governance enables you to make the best decisions for the practice, while we ensure implementation and operational details, allowing you to focus on what’s most important—delivering compassionate, comprehensive and contemporary patient care.

For More Information, Contact:
June Leopold
Recruitment Specialist
Florida Hospital Heartland Medical Center
4421 Sun’n Lake Blvd. Suite C, Sebring, FL 33872
863-382-6183 ext. 127
Email: Junia.Leopold@ahss.org
Website: www.FHHeartland.org
FHHMC is conveniently located within one to two hours of such popular Florida cities as Tampa, Orlando, Fort Myers, Naples and West Palm Beach. Nearby attractions include Disney World, Sea World, Universal Studios, LegoLand & Bok Tower Gardens.

<table>
<thead>
<tr>
<th>City</th>
<th>Mileage</th>
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<tbody>
<tr>
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Florida Hospital Heartland Medical Center
http://www.fhheartland.org/

South Florida State College
http://www.southflorida.edu/

Highlands County School Board
http://www.highlands.k12.fl.us/

Highlands County International Baccalaureate (IB) Programme
http://highmail.highlands.k12.fl.us/~shs/IB%20Webpage

Heartland Christian School (Private School)
http://www.heartlandchristianschool.org

Walker Memorial Academy (Private School)
http://www.wmja.org

Visit Highlands County
http://www.visithighlandscounty.com

Highlands County Featured Event
http://www.americantowns.com/fl/highlands-county/events

Highlands Little Theatre
http://www.highlandslittletheatre.org/

Children’s Museum of the Highlands
http://www.childrensmuseumhighlands.com/memberships.html

Highlands Hammock State Park
http://www.floridastateparks.org/highlandshammock/

Sebring Chamber of Commerce
http://www.sebring.org/
Lake Placid Chamber of Commerce
http://www.lpfla.com/

Avon Park Chamber of Commerce
http://avonparkchamber.com/default.html

Sebring International Raceway
http://sebringraceway.com

Highlands County YMCA
http://www.highlandsymca.org/

Heartland Triathlon
http://www.heartlandtri.com/

Highlands County Property Appraiser
http://www.appraiser.co.highlands.fl.us/index.shtml

Highlands County Clerk of Courts
http://www.clerk.co.highlands.fl.us/

Highlands County Tax Collector
http://www.hctaxcollector.com/

Highlands County Supervisor of Elections
http://www.votehighlands.com/

Highlands County Board of County Commissioners
http://www.hcbcc.net/

Economic Development Commission of Highlands County
http://www.highlandsedc.com/
HEALTHCARE COVERAGE
Individual and family coverage is available and fully paid by Florida Hospital Heartland Medical Center.
- Traditional Plan offers FSA (Flexible Savings Account), costs more per paycheck, pay less when services are rendered
  A $50 premium per month will be charged to those that attest to using tobacco.

DENTAL COVERAGE
Dental coverage is designed to provide you with financial assistance toward dental expenses. Dependent children are eligible up to age 26.

OPTICAL COVERAGE
This coverage provides vision benefits through VSP Vision Care with copays and eyewear discounts. Dependent children are eligible up to age 26.

RETIREMENT
Adventist Healthcare Retirement Plan (AHRP)
The retirement plan includes an employer basic contribution of 2.6% and matching contribution of 50% for up to 4% on each dollar of pay you contribute. 100% vested after 5 years.

Valic Retirement
A tax sheltered annuity 403(b) plan offered in addition to AHRP. Services provided include: Retirement Projections, Asset Allocation Advice, Mutual Funds, Roth IRAs College Saving Program, Non-Qualified Annuities

INSURANCE
Cancer Insurance
Employee can purchase individual or family coverage through American Heritage Life Insurance Company. Benefit paid directly to you with no coordination of benefit.

Flexible Spending Accounts
Medical and dependent care spending accounts available through payroll deduction.

Life Insurance
Employee receives one times annual salary, which includes AD&D. Employee may elect additional coverage of up to four times their current annual salary. Dependent Life Insurance is available for spouse and dependents. Plan is portable.

Long-term Disability
Benefits begin on the 181st day of extended illness or injury. Coordinated with social security disability guaranteeing 60% of income to age 65 or return to work date. Premium are paid for by Florida Hospital Heartland.

Short-term Disability
Benefits begin after the 14th day of an accident or illness. 60% of salary is paid through 26 weeks of an extended illness or injury.
PAID LEAVE DAYS-PLD’S
Each full calendar year the provider will be entitled to 21 PLD’s (paid leave days).

CONTINUING MEDICAL ALLOWANCE
Annually the company shall authorized $2,000 per calendar year for expenses related with attending accredited continuing medical education. In addition, Physician shall be given FIVE (5) paid days per year to attend approved continuing education activities which shall not be subject to accumulation and which are in addition to the regular 21 personal leave days provided annually.

LICENSE AND MEMBERSHIP FEES
For each calendar year, FHHD on behalf of the physician, remit all fees necessary to maintain Physicians license to practice medicine in the State of Florida together with such membership fees for professional organizations related to the Physicians medical practice, which collectively shall not exceed ONE THOUSAND FIVE HUNDRED DOLLARS ($1,500.00). No more than one year’s dues shall be paid at any one time in any one year.

RELOCATION REIMBURSEMENT
FHHD shall reimburse Physicians approved relocation expenses up to a maximum of FIVE THOUSAND DOLLARS ($5,000.00). The amount of relocation will be amortized on a monthly basis over the first twelve (12) months of the Physicians Employment Agreement. If termination occurs within the first twelve (12) months, then Physician will repay FHHD the amount of any unamortized portion of the Relocation Reimbursement amount within thirty (30) days of the termination date.