

### **Administration Assessment Survey (2.2)**

After much discussion, the Faculty Policy Committee (FPC) concluded that to accomplish the goal of having meaningful and constructive administration assessment the FPC would use a process similar to the one used for the bullying survey (an anonymous survey housed outside the UH system) from which the FPC could determine the top three common themes for the administration team to address within a given time period.

The survey would allow faculty (and any other employees of the college) to express what they see as strengths and weaknesses of the Administration team.

The survey would also stress in the directions to use constructive praise and criticism and to refrain from any personal attacks or identifying an administrator by name.

The survey would include categories from the 360 evaluation as a guide but it would only have two questions:

1. What areas do you think are the Administration team's three greatest strengths?
2. What areas do you think are the Administration team's three areas needing improvement?

Please use the eight categories above as a guide but do not feel you need to be confined to just those areas of management leadership.