Administration Evaluation Survey

Survey Monkey was open to all Faculty from 9/29/2015 to 10/14/2015. Of the 106 faculty members surveyed, 26 responded to the survey.

Below are the most commonly expressed themes in alphabetical order to the two questions that were asked. The themes listed below were taken from this qualitative administration evaluation survey. The committee selected key statements to clarify each theme.

What areas do you think are the Administration team’s **greatest strengths**?

**Strengths**

Approachability-
- open to listening to concerns
- do not intimidate faculty or staff

Communication-
- excellent facilitators

Dedication to students and college community
- dedicated to college
- giving students student-centered experience

Service to local Hawai‘i Island Community-
- clear understanding of local culture
- committed to serving island

Teamwork-
- works well at all levels

What areas do you think are the Administration team’s areas **needing improvement**?

**Needs improvement**

Advocacy for Students and Faculty-
- resolve student needs and faculty workload issues
- include faculty in key decisions

Communication with Faculty/Transparency-
- more transparency is needed in financial matters and decision making
Fairness/Equity-
  • be proactive in supporting departments/department chairs
  • avoid favoritism

Fundraising/Lobbying-
  • need more active lobbying at legislature
  • seek funding/grants to keep important programs

Leadership/Vision-
  • too many decisions coming down from system
  • need to address decline in morale

Respectfully submitted by the Faculty Policy Committee on January 11, 2016