FY2014 NIH SALARY CAP
EFFECTIVE 01/12/2014
The Executive Level II salary level now consists of two caps for FY14:

$181,500 - Awards received on/after January 12, 2014.

WHO IS AFFECTED?

- The recipient of any competing/non-competing grant awarded on or after January 12th, 2014.

When:
Employee’s annual full-time base salary rate is ≥ $181,500/yr.
Who is affected?

- Employees with a full-time annual base salary rate ≥ than the following:

<table>
<thead>
<tr>
<th>SALARIES ADJUSTED TO LESS THAN 12 MO. POSITIONS</th>
<th>Executive Level I ($199,700)</th>
<th>Executive Level II ($179,700) 12/23/11-01/11/14</th>
<th>Executive Level II *(181,500) On/or after 01/12/14</th>
</tr>
</thead>
<tbody>
<tr>
<td>11-month faculty position</td>
<td>$183,058</td>
<td>$164,725</td>
<td>$166,375</td>
</tr>
<tr>
<td>9-month faculty position</td>
<td>$149,775</td>
<td>$134,775</td>
<td>$136,125</td>
</tr>
</tbody>
</table>

- $181,500/12 months x 11-month appt = $166,375
- $181,500/12 months x 9-month appt = $136,125
THE FEDERAL *FY FOR THE CURRENT BUDGET PERIOD APPEARS AFTER THE FOLLOWING CHARACTERS:

SECTION 1 of the NIH Notice of Grant Award

**IC / ***CAN / FY2012 / FY2013 / FY2014

- *FY= Fiscal Year
- **IC = Institutes/Center
- *** CAN = Common Accounting Number
RULES FOR COMPETING/NON-COMPETING GRANTS

Awards issued between 10/1/11 and 12/22/11
Use cap of $199,700

Awards issued between 12/23/11 and 01/11/14
Use cap of $179,700

Awards issued on/after 01/12/2014
Use cap of $181,500
**DEFINITION OF SALARY CAP**

- Salary cap is the maximum annual salary allowed by NIH to be charged to the federal grant/contract.

**Example**

*PI Salary: $250,000  
NIH Cap (2014): $181,500

Monthly Sal: $20,833  
Monthly Cap: $15,125

*Difference of $5,708 ($20,833 minus $15,125) covered by institutional or non-federal funds. This portion is not considered Cost-Sharing for certification purposes.*

*PI = Principal Investigator*
DO I NEED TO REBUDGET?

- Unless there is a specific restriction in your grant, rebudgeting is allowable. However, no additional funds will be provided by NIH.

Read your Notice of Grant Award to be sure you’re free to rebudget.
Contact ORS Kaka’ako if you need help interpreting the rules.

- Emmitt Ford, 356-5764, emmitt@hawaii.edu
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Contact JABSOM Fiscal at 692-1140 (main line) or Assigned FA if you need budget advice.